

## Apprenticeship: Leadership Training

How do you manage right? Am I suited to lead and is that what I even want to do?

A leader who is not really a leader is a curse to the organization in four ways:

1. Employees are upset and become unmotivated.
2. The leader who isn't one tries everything to maintain the performance of the department high by doing the work itself – which he can do very well since he used to be the expert in this field.
3. The employees become even more demotivated.
4. The leader who isn't one becomes demotivated as well because he realizes that everything slips away from his grasp.

### This can be remedied.

The most important question that unfortunately is never (alright, almost never) asked: "Do you even want to lead?" Leading seems to be so desirable that everyone simply assumes that everybody wants to do it. Only a few know of all the things you have to sacrifice when you lead and all the things you have to go through if you want to lead.

Leadership classes should primarily help to understand what leadership is and the effects of it. Only a complete understanding helps the individual to decide if leadership is something they want to do and only then can you develop a leadership style. What is worse for your organization?

- A leader who isn't one.
- Someone who wants to lead but does not know how.
- Someone who really wants to lead, but is not suited for it.

You decide! (Leaders care today for the success of tomorrow by making decisions today. According to Peter Drucker, to make decision is basic task of a leader. Only leaders make decisions.)

But let's look at it from a positive side: How many blessings is a good leader for your organization? We will help you to turn the curse into a blessing.

We would like to give you more information. [Can we reach out to you?](#)

Or do you want to contact us? Then Mr. Andreas Halbleib is available to you:



Phone: +41 (0)71 446 50 30  
Mobile: +41 (0)79 816 59 73  
Email: [andreas.halbleib@temas.ch](mailto:andreas.halbleib@temas.ch)



*What does leading mean? Andreas Halbleib has 25 years of management experience. He had his biggest learning curve when his former company gave him the role as a project manager without the disciplinary power and position. As a young manager, he had to learn that leading has to do with people and they all have their own agenda. What started back then as a huge challenge became the biggest wealth of experience for him during his long-standing management career. Leading without power and only with leadership skills remains the ultimate discipline of management.*