

## Apprenticeship: Coaching

My employee needs a catalyst for change.  
I am seeking help, since this cannot continue.

“I got everything under control; I can certainly do it on my own.” That’s how I was thinking about my professional life until a very valuable person convinced me that coaching has nothing to do with whether I can do something on my own or not. Or I need help or not. But rather coaching allows for a change in perspective which points out brand new opportunities. A coach helps you to see things differently. He doesn’t solve problems, instead he challenges to view the challenge from a different standpoint.

Do you know the saying? “I got **my** problems with **you!**”? Well, who is now the problem, the other person or maybe am I?

Why do so many employees still have the feeling that they are doubted when you recommend them to see a coach? The opposite is the case: a coach cannot turn a bad employee into a good employee. However, he can help a good employee to sort out perspectives and can support him to better identify and maximize his resources. So when in the future someone suggests that you should see a coach, you should be honored. You are worth it!

We can give you the understanding of change in perspective and in doing so help you to ask the right questions. The answers are most likely right in front of you.

Just to let you, the valuable person who convinced me to see a coach was my wife and to this day I am grateful to her for that. The coach did not solve any of my problems, but he helped me to set my priorities right and to get to know my employees from a whole new side. That was real good. Thus some of the issues resolved completely on their own.

As an example, a key phrase became very important to me: “You cannot race through the train station at a 100 mph and hope that all your employees made it on board!” Are you one of those racers?

We would like to give you more information. [Can we reach out to you?](#)

Or do you want to contact us? Then Mr. Andreas Halbleib is available to you:



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