

Management: Team building and team development

**Help, my team does not get along!
How do you build a team? What is a high-performing team?**

The team is the silver bullet of the organization. Is that true? I have seen so many teams in my 25 years of experience and have played parts in teams myself, but when you would ask me: Which was the best team that I have worked with? I would have to think about it for a long time, since there is no team that made it into my long-term memory.

The word team (team: family, squad, group, company) is defined as a group of people coming together for solving specific tasks or achieving a specific goal. In business, a team is described as a put together work group of employees for a specific purpose. Wikipedia

Especially in team building there are many mistakes made and the “wrong” employees selected. They try to bring together only “the alike” and miss the chance of diversity.

After a team has been put together, it’s assumed that everything will just happen on its own. “Nowadays, you are born with ability to work in a team”. But just like every other marriage fails, so do teams.

Every other team building fails and the desired outcome will not be achieved or just be burden to downbeat and broken employees.

We want and can help you to find the right people for the team and counsel the team so that the highest possible can be achieved with much joy.

Here it is not about the ability, but rather the understanding.

We would like to give you more information. [Can we reach out to you?](#)

Or do you want to contact us? Then Mr. Andreas Halbleib is available to you:



Phone: +41 (0)71 446 50 30
Mobile: +41 (0)79 816 59 73
Email: andreas.halbleib@temas.ch